

Baker Hughes University

We take energy forward by
developing tomorrow's leaders

Baker Hughes 
UNIVERSITY



About us

Operating since 2005, Baker Hughes University has been a **learning accelerator** aimed at developing Baker Hughes Customers' best talents through a unique and high-quality training experience in an inspirational, multicultural environment.

Our main goal is to develop energy-industry leaders, offering the opportunity to be part of a **global multicultural network** based on knowledge-sharing, to discuss and learn about trends, future scenarios and technologies of the energy sector while also developing leadership behaviors.



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Governance

Baker Hughes University is led by a President, a Vice President, a Director and two bodies—the Advisory Board and the Scientific Committee—representing Baker Hughes leadership.

The **Advisory Board**, composed of Baker Hughes leaders, aims to provide direction for influencing and shaping the strategy of Baker Hughes University as well as offering didactic guidance to the Scientific Committee.

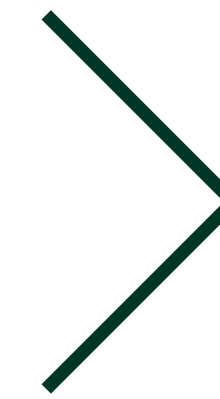
The **Scientific Committee**, composed of Baker Hughes experts, is responsible for defining training modules and learning methods, choosing trainers and experts for collaboration, and guiding program improvement and effectiveness according to the latest industry trends and Advisory Board's direction.



Baker Hughes University Programs



Junior
Program



Senior
Program

Baker Hughes University offers exclusive learning opportunities dedicated to highly selected energy industry professionals.

Each year we deliver two editions of the **Junior Program** and two editions of the **Senior Program**.

On Customers' request, Baker Hughes University can also organize customized courses delivered at Customer locations worldwide.

Junior Program

A unique 2-month learning experience that offers a comprehensive deep dive into the world of energy, providing the **leadership and technical skills** needed to manage the evolution of this complex and fast-paced industry.

Targeted for **young professionals** with 3-5 years of working experience in the energy industry, fluent in English and preferably less than 35-years-old.



Leadership & Business Management

Developing tomorrow's energy industry leadership behaviors

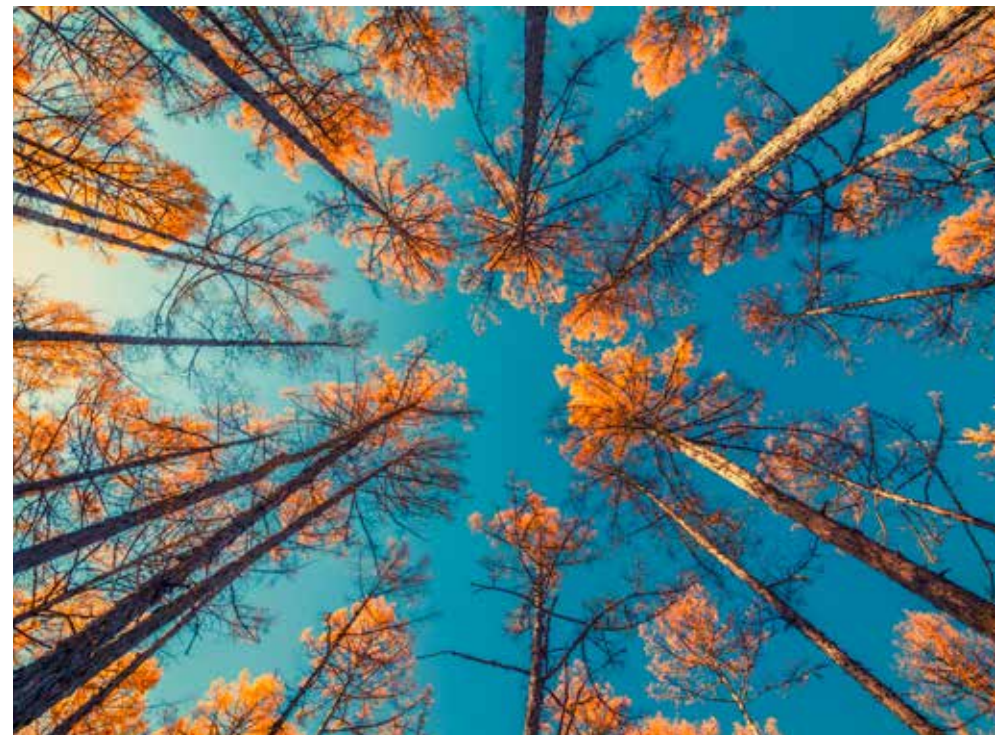
Sessions aimed at exploring new strategies for leading in a dynamic world, empowering and inspiring others, cultivating innovation, and acquiring the main business management tools, such as project management and finance fundamentals.



Technology & Digital Innovation

Advancing technology and innovation to power the world's progress and economic development

From liquefied natural gas to hydrogen, carbon capture utilization and storage - CCUS, energy storage, subsea equipment and much more, a deep dive into the latest energy technology developments and digital solutions for remote operations to improve safety, productivity, availability, and sustainability of energy systems.



Energy Industry & Energy Transition

Delivering the highest current efficiency solutions and advance the path towards energy decarbonization

A comprehensive overview of the energy industry, the development of global energy market and geopolitics, the role of different sources of energy and the underlying drivers that are fueling the energy transition, including climate change issues shaping the industry.



Living @ Baker Hughes

Living an immersive experience in the Baker Hughes and energy world

Leadership talks, guided tours of Baker Hughes plants in Italy, teamworking activities, project works and ceremonies to offer University participants the opportunity to live and understand Baker Hughes' reality and culture.

Senior Program

A powerful **2-week** learning journey with highly selected topics to support middle and senior management in navigating a constantly changing world while directly experiencing Baker Hughes plants.

Specifically designed for **senior managers** with 10-15 years of industry experience and fluent in English.



Leadership

Driving organizational and workplace changes, dealing with cultural differences and engage teams building trust in highly competitive and volatile, uncertain, complex, ambiguous, and hyper-connected environments.



Energy

An overview of the macro-economic models and market dynamics of the energy industry with drop-in sessions on specific industry segments such as hydrogen or carbon capture utilization and storage-CCUS and on Baker Hughes technologies.

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Faculty

Baker Hughes University programs integrate both **Baker Hughes and third-party trainers**, including the most renowned and authoritative research institutes, energy intelligence companies and leadership development experts, to offer participants an immersive journey designed to gain an in-depth understanding of the current energy sector and its main challenges.

Our training model is crafted to provide an **impactful learning experience**, combining an interactive and engaging mix of lectures and group activities with the need to share real-life experiences and case studies to learn from others' perspectives.



Venue

Baker Hughes University is based at the Baker Hughes **Florence Learning Center**, in **Florence (Italy)**, an international congress and training venue located at the core of the Baker Hughes campus. The Baker Hughes plant in Florence, spanning more than 350,000 m², is a center of excellence for the development and manufacturing of gas turbines and compressors and of the most innovative Baker Hughes turbomachinery technologies and services, employing around 4,000 people.



At the Florence Learning Center, Baker Hughes University participants enjoy their learning path within a dedicated area that includes a classroom, meeting rooms and a break room.

Customized Courses

Baker Hughes University can also provide customized courses for a class composed of multiple employees belonging to **the same Customer company** that can be held at the Customer's location or at the Florence Learning Center in Italy.

The content and duration of courses are specifically tailored to match the Customer's training needs.



Alumni Network

Since its launch Baker Hughes University has trained more than **1400** professionals from over **190** different Customers companies.

Representing about **45** different nationalities, Baker Hughes University Alumni Network enables hundreds of energy professionals to keep in touch both through social media and face-to-face events organized around the world.

1400+ *Professionals trained*

190+ *Customers companies*

45+ *Countries*





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